**GAU, School of Aviation, Aviation Management**

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| **Course Unit Title** | **Aviation Resource Management** |
| **Course Unit Code** | **AVM403** |
| **Type of Course Unit** | **Compulsory, Aviation Management** |
| **Level of Course Unit** | **4rd Year BSc** |
| **National Credits** | **3** |
| **Number of ECTS Credits Allocated** | **5 ECTS** |
| **Theoretical (hour/week)** | **3** |
| **Practice (hour/week)** | **-** |
| **Laboratory (hour/week)** | **-** |
| **Year of Study** | **4** |
| **Semester when the course unit is delivered** | **7** |
| **Course Coordinator** |  |
| **Name of Lecturer (s)** |  |
| **Name of Assistant (s)** |  |
| **Mode of Delivery** | **Face to Face and E-learning activities** |
| **Language of Instruction** | **English** |
| **Prerequisities and co-requisities** |  |
| **Recommended Optional Programme Components** | **-** |
| **Objectives of the Course:** |
| * **Teaching the basic principles of HRM.**
* **Teaching the basic components of HRM Processes and Practices.**
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| **Course Description** |
| **This course provides students knowledge of the roles and responsibilities of human resources departments with in aviation organisations and the skills of human resources personnel.** |
| **Course Contents** |
| **Week** |  | **Exams** |
| **1** | **Introduction to HRM.** |  |
| **2** | **Describe the functions of the HRM department within an aviation organisation** |  |
| **3** | **Categories of HRM and Star Model** |  |
| **4** | **Outline current employment legislation in aviation** |  |
| **5** | **Legal work in HR** | **Quiz #1** |
| **6** | **Job Design** |  |
| **7** | **Exercises, Tutorials and Revision Class** |  |
| **8** | **Midterm Exam** | **Midterm** |
| **9** | **HRM Processes and Practices** |  |
| **10** | **Business strategy and HRM strategy** |  |
| **11** | **In-class Exercise** |  |

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| 12 | HRM in Global Aviation Management I | Quiz #2 |
| 13 | HRM in Global Aviation Management II |  |
| 14 | Revision, Exercises and Tutorial Class |  |
| 15 | Final Exam | Final |
| **Recommended Sources** |
| **Textbook:****Supplementary Material(s):** |
| **Assessment** |
| Attendance | 5% |  |  |  |  |  |
| Assignments | 5% |  |  |  |  |  |
| Project-Seminar | 5% |  |  |  |  |  |
| Midterm Exam | 25% | Written |  |  |  |  |
| Quizzes | 5% |  |  |  |  |  |
| Final Exam | 55% | Written |  |  |  |  |
| Total | 100% |  |  |  |  |  |
| **ECTS Allocated Based on the Student Workload** |
| Activities | Number | Duration (hour) | Total Workload(hour) |
| Hours per week (Theoretical) | 15 | 3 | 45 |
| Presenting of observations and tutorials as report | 5 | 5 | 25 |
| Preparation of the homeworks | 5 | 5 | 25 |
| Quizzes | 2 | 11 | 22 |
| Supervision | 1 | 17 | 17 |
| Final Exam | 1 | 22 | 22 |
| Total Workload | 156 |
| Total Workload/30 (h) | 5.2 |
| ECTS Credit of the Course | 5 |